

Environmental Policy

VETERANS' GROWTH is a Horticultural Therapy Charity working for the veterans of the Tri Service

VETERANS' GROWTH ensures that all activities carried out by the organisation comply with relevant environmental legislation.

We are committed to the prevention of pollution, and aim continuously to improve our environmental performance through the support and involvement of all employees and volunteers and any other interested parties.

We aim to:

- reduce the need for business travel by encouraging staff to use video conferencing facilities whenever they can;
- reduce our carbon footprint by asking employees and volunteers to use public transport wherever possible. Where car travel is unavoidable, car-sharing is encouraged;
- actively reduce waste through our principle of preventing, re-using and recycling all our office waste;
- maximise efficient use of natural resources through office best practice guidelines;
- reduce the amount of energy consumed during office hours by efficiently using equipment and operating our 'switch off when not in use' policy;
- avoid the use of all pesticides and herbicides unless absolutely vital
- eliminate the use of peat from our business;
- look to use alternative fuel sources where possible and actively seek out grants allowing us to pursue this policy;
- encourage our clients, suppliers and stakeholders to adopt our environmental principles in their own organisations; and
- review our environmental and resource efficiency policies annually to see how we can make further improvements.

In addition to the aims above, VETERANS' GROWTH is committed to:

- encouraging patients to take their medicines with them when they go into hospital and return any unwanted medicines to their pharmacy for safe disposal.